

APPLICATION FOR EMPLOYMENT

ATLAS SAND & ROCK, INC.

4341 SNAKE RIVER AVE.
LEWISTON, ID 83501-0648
Ph: (208) 743-5596 Fax: (208) 746-2530

Atlas Sand & Rock, Inc. is an equal employment opportunity employer which selects the individual who is the best match for a position based on job-related qualifications, without regard to race, color, creed, sex, national origin, religion, sexual preference, age, disability, or other protected group status.

Like substantially all American employers, Atlas Sand & Rock, Inc. employs its personnel "at will." This means that you are free to leave your employment with Atlas Sand & Rock, Inc. at any time, and Atlas Sand & Rock, Inc. is free to terminate your employment at any time. The period upon which compensation is based, e.g., hourly, monthly, annually, does not modify an employee's at will status.

Atlas Sand & Rock, Inc. requires all new employees to pass an initial drug screening prior to employment.

If you would like to request a reasonable accommodation or other assistance completing this form please email employment@atlassandandrock.com or call (208) 743-5596.

(PLEASE PRINT OR TYPE)

Date of Application _____

Position(s) applied for _____

Referral Source: Advertisement Friend Relative Walk-In
 Employment Agency Other _____

Name _____
Last First Middle

Address _____
Number Street City State Zip Code

Telephone () _____
Area Code Email Address _____

Are you over 18 years of age? Yes No

Have you filed an application here before? Yes No If Yes, give date _____

Have you ever been employed here before? Yes No If Yes, give date _____

Are you employed now? Yes No May we contact your present employer? Yes No

Are you prevented from lawfully becoming employed
in this country because of Visa or Immigration status? Yes No
(Proof of citizenship or immigration status may be required upon employment.)

On what date would you be available for work? _____

Are you available to work Full Time Part-Time Shift Work Temporary

Are you on a lay-off and subject to recall? Yes No

Can you travel if a job requires it? Yes No

Are you able to perform the essential functions of the position you are applying for with or without a reasonable accommodation? Yes No

Do you hold a Commercial Driver License (CDL) ? Yes No

References

Give name, address, telephone number and/or email address of three references who are not related to you and are not previous employers.

1) _____

2) _____

3) _____

Special Employment Notice for Veterans

Government contractors are subject to 38 USC 4012 of the Vietnam Era Veterans Readjustment Act of 1974 which requires that they take affirmative action to employ and advance in employment qualified disabled veterans and veterans of the Vietnam Era, and Section 503 of the Rehabilitation Act of 1973, as amended, which requires government contractors to take affirmative action to employ and advance in employment qualified handicapped individuals.

If you are a disabled veteran, or have a physical or mental handicap, you are invited to volunteer this information. The purpose is to provide information regarding proper placement and appropriate accommodation to enable you to perform the job to the best of your ability in a proper and safe manner. This information will be treated as confidential. Failure to provide this information will not jeopardize or adversely affect your consideration for employment.

If you wish to be identified, please sign below.

Active Duty Wartime or Campaign Veteran

Armed Forces Service Medal Veteran

Disabled Veteran

Campaign Badge Veteran

Recently Separated Veteran

By typing in your name in the signature area it is considered your signature and therefore you agree to the terms and conditions.

Signed _____

Employment Experience

Start with your present or last job. Include military service assignments and volunteer activities. Exclude organization names which indicate race, color, religion, sex or national origin. If you are applying for a position in Pullman, WA you are not required to disclose hourly rate/salary information.

1	Employer	Telephone ()	Dates Employed		Work Performed
			From	To	
	Address				
	Job Title		Hourly Rate/Salary		
			Starting	Final	
	Supervisor				
	Reason for Leaving				
2	Employer	Telephone ()	Dates Employed		Work Performed
			From	To	
	Address				
	Job Title		Hourly Rate/Salary		
			Starting	Final	
	Supervisor				
	Reason for Leaving				
3	Employer	Telephone ()	Dates Employed		Work Performed
			From	To	
	Address				
	Job Title		Hourly Rate/Salary		
			Starting	Final	
	Supervisor				
	Reason for Leaving				
4	Employer	Telephone ()	Dates Employed		Work Performed
			From	To	
	Address				
	Job Title		Hourly Rate/Salary		
			Starting	Final	
	Supervisor				
	Reason for Leaving				

If you need additional space, please continue on a separate sheet of paper.

Explain all breaks in employment, state duration and reason: _____

Summarize Special Skills and Qualifications: _____

Education

	Elementary	High School	College/University	Graduate/ Professional
School Name				
Years Completed: <i>(Circle)</i>	4 5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
Diploma/Degree				
Describe Course of Study				
Describe Specialized Training, Apprenticeship, Skills and Extra- Curricular Activities				

Honors Received:

State any additional information you feel may be helpful to us in considering your application.

Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision and release Atlas Sand & Rock, Inc., from any and all liability concerning collection and use of information. I understand that this application is not and is not intended to be a contract of employment.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company.

Signature of Applicant

Date

For Personnel Department Use Only

Arrange Interview Yes No

Remarks _____

Interviewer Date

Employed Yes No Date of Employment _____

Job Title _____ Hourly Rate/Salary _____ Dept. _____

By _____

Name and Title

Date

Applicant Data Record

Applicants are considered for all positions, and employees are treated during employment without regard to race, color, religion, sex, national origin, age, marital or veteran status, medical condition or handicap.

As employers/government contractors, we comply with government regulations and affirmative action responsibilities.

Solely to help us comply with government record keeping, reporting and other legal requirements, please fill out the Applicant Data Record. We appreciate your cooperation.

This data is for periodic government reporting and will be kept in a **Confidential File** separate from the Application for Employment.

(PLEASE PRINT)

Date _____

Position(s) Applied For _____

Referral Source: Advertisement Friend Relative Walk-In

Employment Agency Other _____

Name _____ Phone (_____) _____
LAST FIRST MIDDLE Area Code

Address _____
NUMBER STREET CITY STATE ZIP CODE

Affirmative Action Survey

Government agencies require periodic reports on the age, sex, ethnicity, handicapped and veteran status of applicants. This data is for analysis and affirmative action only. Submission of information is voluntary.

Date of Birth: _____

Check one:

Male Female

Check one of the following:

Race/Ethnic Group: White Black Hispanic

American Indian/Alaskan Native Asian/Pacific Islander

FOR PERSONNEL DEPARTMENT USE ONLY

Position(s) Applied For Is Open

Yes

No

Position(s) Considered For: _____

Date _____

NOTES: